

General Circular No. 001359

To: Heads of State Agencies and Human Resource Directors

Subject: Announcement Of September 15, 1999 Pay Hearing

Issue Date: August 20, 1999

The State Civil Service Commission will hold a public hearing on Wednesday, September 15, 1999 to consider proposed changes to the Classification and Pay Plan.

The hearing will begin at 9:00 a.m. and will be held at the Department of Civil Service, second floor south Commission Hearing Room, DOTD Annex Building, 1201 Capitol Access Road, Baton Rouge, Louisiana.

The following exhibits (Exhibits A, B, C, D and E) have been given interim approval by the Civil Service Director since the February 4, 1998 Pay Hearing and are already in effect:

EXHIBIT A: Jobs Added to the Pay Plan Since the
February 4, 1998 Pay Hearing

EXHIBIT B: Job Title Changes to the Pay Plan Since the
February 4, 1998 Pay Hearing

EXHIBIT C: Jobs Abolished From the Pay Plan Since the
February 4, 1998 Pay Hearing

EXHIBIT D: Job Pay Grade Changes to the Pay Plan Since the
February 4, 1998 Pay Hearing

EXHIBIT E: Job Minimum Qualification Changes Since the
February 4, 1998 Pay Hearing

The Commission will also consider the following exhibits. THESE CHANGES TO THE PAY PLAN NOTED IN EXHIBITS F, G, and H HAVE NOT BEEN GIVEN INTERIM APPROVAL BY THE CIVIL SERVICE DIRECTOR. THE CHANGES WILL NOT BECOME EFFECTIVE UNLESS ADOPTED BY THE CIVIL SERVICE COMMISSION AND APPROVED BY THE GOVERNOR. IF ADOPTED BY THE COMMISSION AND APPROVED BY THE GOVERNOR, THE EFFECTIVE DATE WILL BE SET BY THE GOVERNOR.

EXHIBIT F: New Jobs Proposed for Addition to the Pay Plan
Since the February 4, 1998 Pay Hearing

EXHIBIT G: Job Title Changes Proposed for the Pay Plan Since the
February 4, 1998 Pay Hearing

EXHIBIT H: Job Pay Grade Changes Proposed for the Pay Plan since
the February 4, 1998 Pay Hearing

Further supplements adding items to these exhibits may be issued prior to the meeting.

Please review these proposals and furnish us, as soon as possible, any comments that you consider pertinent. Comments and recommendations will be considered on the above items only. If you would like to appear before the Commission to present your comments orally, you are invited to do so and are requested to notify the Department of Civil Service of such intentions in advance of the meeting.

Please post this General Circular prominently so that all employees will receive notice of this hearing.

If any special accommodations are needed, please notify us prior to this meeting.

Sincerely,

Allen H. Reynolds
Director

EXHIBIT A: JOBS ADDED TO THE PAY PLAN SINCE
THE FEBRUARY 4, 1998 PAY HEARING

JOB CD	JOB TITLE	PAY LEVEL
164010	AGRICULTURE PROGRAM SPECIALIST 1	G 14
164020	AGRICULTURE PROGRAM SPECIALIST 2	G 15
163610	ART THERAPIST 2	G 13
162430	COMMERCIAL DRIVER'S LICENSE CONSULTANT	G 16
162450	CONTRACTORS LICENSING INVESTIGATOR 1	G 12
162460	CONTRACTORS LICENSING INVESTIGATOR 2	G 13
164620	CORRECTIONS ARDC SPECIALIST 1	G 14
164450	CORRECTIONS ARDC SPECIALIST 2	G 15
162940	CORRECTIONS GUARD MASTER-- THERAPEUTIC	G 12
164310	DEPUTY STATE FIRE MARSHAL SUPERVISOR--FIRE AND SAFETY	G 19
164230	DEPUTY STATE FIRE MARSHAL SUPERVISOR--MECHANICAL	G 16
164060	DEPUTY STATE FIRE MARSHAL ASSISTANT SUPERVISOR--FIRE AND SAFETY	G 17
164320	DEPUTY STATE FIRE MARSHAL MANAGER-- FIRE AND SAFETY/ARSON	G 21
164270	DEPUTY STATE FIRE MARSHAL MANAGER-- MECHANICAL/BOILER	G 21 *
164280	DEPUTY STATE FIRE MARSHAL/ FIRE AND SAFETY--1	G 13
164290	DEPUTY STATE FIRE MARSHAL/ FIRE AND SAFETY--2	G 15
164300	DEPUTY STATE FIRE MARSHAL/ FIRE AND SAFETY--3	G 16
164240	DEPUTY STATE FIRE MARSHAL/ MANUFACTURED HOMES--1	G 12
164250	DEPUTY STATE FIRE MARSHAL/ MANUFACTURED HOMES--2	G 13
164260	DEPUTY STATE FIRE MARSHAL/ MANUFACTURED HOMES--3	G 14
164200	DEPUTY STATE FIRE MARSHAL/ MECHANICAL--1	G 12
164210	DEPUTY STATE FIRE MARSHAL/ MECHANICAL--2	G 13
164220	DEPUTY STATE FIRE MARSHAL/ MECHANICAL--3	G 14
164000	DEPUTY STATE LIBRARIAN	G 25
162790	DOTD PROJECT DEVELOPMENT DIVISION CHIEF	G 30
162370	DPS COMMUNICATIONS DEPUTY DIRECTOR	G 24
162670	EDUCATION PROGRAM COORDINATOR 1	G 20
162680	EDUCATION PROGRAM COORDINATOR 2	G 21
162690	EDUCATION PROGRAM MANAGER 1	G 22
162700	EDUCATION PROGRAM MANAGER 2	G 23

162620	EDUCATION PROGRAM OFFICER 1	G 22
162630	EDUCATION PROGRAM OFFICER 2	G 23
162660	EDUCATION PROGRAM SPECIALIST 1	G 15
162640	EDUCATION PROGRAM SPECIALIST 2	G 17
162650	EDUCATION PROGRAM SPECIALIST 3	G 18
162710	EDUCATION SENIOR CONSULTANT	G 24
163730	ENVIRONMENTAL DIVISION ADMINISTRATOR	G 28
164610	FOOD DISTRIBUTION PROGRAM ASSISTANT ADMINISTRATOR	G 20
162440	FORENSIC SCIENTIST ASSISTANT LABORATORY DIRECTOR	G 21 *
163890	HEALTH STANDARDS CERTIFICATION SPECIALIST 1	G 18
163900	HEALTH STANDARDS CERTIFICATION SPECIALIST 2	G 19
163970	HEALTH STANDARDS MEDICAL CERTIFICATION MANAGER	M 71
163720	HOUSING FINANCE PROGRAM/COMPLIANCE ADMINISTRATOR	G 23
163710	HOUSING FINANCE PROGRAM/COMPLIANCE MANAGER	G 20
163680	HOUSING FINANCE PROGRAM/COMPLIANCE SPECIALIST 1	G 15
163690	HOUSING FINANCE PROGRAM/COMPLIANCE SPECIALIST 2	G 16
163700	HOUSING FINANCE PROGRAM/COMPLIANCE SPECIALIST 3	G 17
162990	INFORMATION RESOURCES PROJECT OFFICER	G 24 *
162410	LPAA ASSISTANT DIRECTOR--FORMS/ PRINTING	G 22
162400	LPAA DIRECTOR	G 26
163750	MEDICAID PROGRAM SPECIALIST	G 21
162490	MEDICAL ASSISTANT	G 9
163950	MEDICAL CERTIFICATION PROGRAM MANAGER 1	M 67
163960	MEDICAL CERTIFICATION PROGRAM MANAGER 2	M 69
163940	MEDICAL CERTIFICATION REGIONAL MANAGER	M 67
163910	MEDICAL CERTIFICATION SPECIALIST 1	M 64
163920	MEDICAL CERTIFICATION SPECIALIST 2	M 65
163930	MEDICAL CERTIFICATION SUPERVISOR	M 66
164030	MENTAL HEALTH EXECUTIVE DIRECTOR	G 27
164130	MOTOR VEHICLE COMPLIANCE SUPERVISOR 1	G 14
164140	MOTOR VEHICLE COMPLIANCE SUPERVISOR 2	G 15
164090	MOTOR VEHICLE COMPLIANCE ANALYST 1	G 11
164100	MOTOR VEHICLE COMPLIANCE ANALYST 2	G 12
164110	MOTOR VEHICLE COMPLIANCE ANALYST 3	G 13
164120	MOTOR VEHICLE COMPLIANCE ANALYST 4	G 14

164070	MOTOR VEHICLE COMPLIANCE ASSOCIATE ANALYST 1	G 10
164080	MOTOR VEHICLE COMPLIANCE ASSOCIATE ANALYST 2	G 11
164180	MOTOR VEHICLE MANAGER 1	G 17
164190	MOTOR VEHICLE MANAGER 2	G 20
164150	MOTOR VEHICLE OFFICE MANAGER 1	G 15
164160	MOTOR VEHICLE OFFICE MANAGER 2	G 16
164170	MOTOR VEHICLE OFFICE MANAGER 3	G 17
163620	MUSIC THERAPIST 2	G 13
163670	OCDD ACTIVE TREATMENT PROGRAM HOME MANAGER	G 17
163660	OCDD QUALITY CONTROL SPECIALIST 2	G 14
163760	PORT MANAGER 1	G 20
163770	PORT MANAGER 2	G 23
163780	PORT MANAGER 3	G 26
163740	PRISON ENTERPRISES DIRECTOR	G 26
163640	PRISON ENTERPRISES EQUIPMENT AND TRANSPORTATION MANAGER	G 17
163630	PRISON ENTERPRISES FARM AND INDUSTRIES MANAGER	G 21
163790	PUBLIC HEALTH NUTRITION EDUCATOR	G 9
163800	PUBLIC HEALTH NUTRITIONIST INTERN	G 13
163810	PUBLIC HEALTH NUTRITIONIST 1	G 14
163820	PUBLIC HEALTH NUTRITIONIST 2	G 15
163830	PUBLIC HEALTH NUTRITIONIST 3	G 17
163840	PUBLIC HEALTH NUTRITIONIST 4	G 18
163850	PUBLIC HEALTH NUTRITIONIST 5	G 19
163860	PUBLIC HEALTH NUTRITIONIST 6	G 21
163870	PUBLIC HEALTH NUTRITIONIST 7	G 22
163880	PUBLIC HEALTH NUTRITIONIST 8	G 24
162390	RADIATION THERAPY MEDICAL DOSIMETRIST	M 65
162310	RADIO COMMUNICATIONS OPERATOR 1	G 7
162320	RADIO COMMUNICATIONS OPERATOR 2	G 9
162780	REHABILITATION COUNSELOR ASSOCIATE	G 11
164050	REHABILITATION PROGRAM MANAGER-- DEAF SERVICES	G 20
162930	RETIREMENT BENEFITS ADMINISTRATOR	G 22
164040	REVENUE ACCOUNTS AUDITOR 3	G 15
162720	SPECIAL ASSISTANT--COMMISSIONER OF ADMINISTRATION	G 16
162590	STATE BUDGET MANAGEMENT ANALYST 1	G 19
162600	STATE BUDGET MANAGEMENT ANALYST 2	G 21
162610	STATE BUDGET MANAGEMENT ANALYST 3	G 23
162480	STATE CONTRACTS/GRANTS ASSISTANT ADMINISTRATOR	G 22
162580	STATE PURCHASING ASSISTANT DIRECTOR	G 24
162550	STUDENT LOAN CLAIM ANALYST 2	G 15
162570	STUDENT LOAN COLLECTOR SUPERVISOR	G 17
162560	STUDENT LOAN COLLECTOR 3	G 15
163650	TELEVISION CAMERA OPERATOR 3	G 15
161850	TRAINING AND DEVELOPMENT SPECIALIST 1	G 14

161860	TRAINING AND DEVELOPMENT SPECIALIST 2	G 15
161870	TRAINING AND DEVELOPMENT SPECIALIST 3	G 17
161880	TRAINING AND DEVELOPMENT PROGRAM MANAGER	G 19
161890	TRAINING AND DEVELOPMENT PROGRAM STAFF MANAGER 1	G 21
161900	TRAINING AND DEVELOPMENT PROGRAM STAFF MANAGER 2	G 23
162530	UNEMPLOYMENT INSURANCE TAX AGENT MANAGER	G 21
162500	UNEMPLOYMENT INSURANCE TAX AGENT 1	G 16
162510	UNEMPLOYMENT INSURANCE TAX AGENT 2	G 17
162520	UNEMPLOYMENT INSURANCE TAX AGENT 3	G 18
162980	VOTER REGISTRATION SPECIALIST MANAGER	G 14
162970	VOTER REGISTRATION SPECIALIST SUPERVISOR	G 12
162950	VOTER REGISTRATION SPECIALIST 1	G 8
162960	VOTER REGISTRATION SPECIALIST 2	G 9
162470	WILDLIFE EDUCATOR 2	G 15
162770	WILDLIFE TECHNICIAN SUPERVISOR	G 14
162730	WILDLIFE TECHNICIAN 1	G 9
162740	WILDLIFE TECHNICIAN 2	G 10
162750	WILDLIFE TECHNICIAN 3	G 11
162760	WILDLIFE TECHNICIAN 4	G 13
162800	WORKFORCE DEVELOPMENT ASSISTANT	G 11
162920	WORKFORCE DEVELOPMENT DIRECTOR-- FIELD OPERATIONS	G 26
162870	WORKFORCE DEVELOPMENT JOB CENTER MANAGER 1	G 20
162880	WORKFORCE DEVELOPMENT JOB CENTER MANAGER 2	G 21
162890	WORKFORCE DEVELOPMENT JOB CENTER MANAGER 3	G 22
162900	WORKFORCE DEVELOPMENT JOB CENTER MANAGER 4	G 23
162810	WORKFORCE DEVELOPMENT OFFICER 1	G 13
162820	WORKFORCE DEVELOPMENT OFFICER 2	G 14
162830	WORKFORCE DEVELOPMENT OFFICER 3	G 15
162840	WORKFORCE DEVELOPMENT OFFICER 4	G 16
162910	WORKFORCE DEVELOPMENT REGIONAL MANAGER	G 24
162850	WORKFORCE DEVELOPMENT SUPERVISOR 1	G 18
162860	WORKFORCE DEVELOPMENT SUPERVISOR 2	G 19

EXHIBIT B: JOB TITLE CHANGES TO THE PAY PLAN SINCE
THE FEBRUARY 4, 1998 PAY HEARING

CODE	FROM TITLE	TO TITLE
153610	AGRICULTURAL MARKETING SPECIALIST SUPERVISOR	AGRICULTURAL MARKETING INTERNATIONAL SPECIALIST
153650	AGRICULTURAL MARKETING SPECIALIST 1	AGRICULTURAL MARKETING TRAINEE
110030	AGRICULTURAL MARKETING SPECIALIST 2	AGRICULTURAL MARKETING SPECIALIST
130740	ALCOHOLIC BEVERAGE CONTROL MANAGER	ALCOHOL AND TOBACCO ENFORCEMENT DIRECTOR
117630	ART THERAPIST	ART THERAPIST 1
148700	BRANCH MUSEUM DIRECTOR	MUSEUM DIRECTOR--BRANCH
154090	CLAIMS ANALYST	STUDENT LOAN CLAIM ANALYST 1
154100	CLAIMS ASSISTANT	STUDENT LOAN CLAIM ASSISTANT
159080	COASTAL RESOURCES MANAGEMENT DIVISION ADMINISTRATOR	COASTAL MANAGEMENT DIVISION ADMINISTRATOR
159070	COASTAL RESOURCES MANAGEMENT DIVISION ASSISTANT ADMINISTRATOR	COASTAL MANAGEMENT DIVISION ASSISTANT ADMINISTRATOR
154480	COASTAL RESTORATION ADMINISTRATOR	COASTAL RESTORATION DIVISION ADMINISTRATOR
155840	COASTAL RESTORATION ASSISTANT DIVISION ADMINISTRATOR	COASTAL RESTORATION ASSISTANT ADMINISTRATOR
162290	COASTAL RESTORATION PROJECT PROGRAM COORDINATOR	COASTAL RESTORATION COORDINATOR
162260	COASTAL RESTORATION PROJECT PROGRAM SPECIALIST 1	COASTAL RESTORATION SPECIALIST 1
162270	COASTAL RESTORATION PROJECT PROGRAM SPECIALIST 2	COASTAL RESTORATION SPECIALIST 2
162280	COASTAL RESTORATION PROJECT PROGRAM SPECIALIST 3	COASTAL RESTORATION SPECIALIST 3
162300	COASTAL RESTORATION PROJECT MANAGER	COASTAL RESTORATION PROGRAM MANAGER
162450	CONTRACTORS LICENSING INVESTIGATOR 1	CONTRACTOR LICENSING INVESTIGATOR 1
162460	CONTRACTORS LICENSING INVESTIGATOR 2	CONTRACTOR LICENSING INVESTIGATOR 2
130990	CONTRACTORS LICENSING BOARD ADMINISTRATOR	CONTRACTOR LICENSING BOARD ADMINISTRATOR
131020	CONTRACTORS LICENSING COMPLIANCE AREA SUPERVISOR	CONTRACTOR LICENSING COMPLIANCE AREA SUPERVISOR
131030	CONTRACTORS LICENSING COMPLIANCE DIRECTOR	CONTRACTOR LICENSING DIRECTOR
131510	CORRECTIONS LIEUTENANT COLONEL--THERAPEUTIC	CORRECTIONS CHIEF-- THERAPEUTIC
142110	DEPUTY STATE FIRE MARSHAL 1 MARSHAL/--BOILER	DEPUTY STATE FIRE BOILER--1
142080	DEPUTY STATE FIRE MARSHAL 2 MARSHAL/--BOILER	DEPUTY STATE FIRE BOILER--2

142090	DEPUTY STATE FIRE MARSHAL 3 MARSHAL/--BOILER	DEPUTY STATE FIRE BOILER--3
125340	FLOODPLAIN INSURANCE ANALYST	FLOODPLAIN INSURANCE ANALYST 1
125350	FLOODPLAIN INSURANCE ANALYST ADVANCED	FLOODPLAIN INSURANCE ANALYST 2
124500	FOOD DISTRIBUTION STATE PROGRAM ADMINISTRATOR	FOOD DISTRIBUTION ADMINISTRATOR
154290	HEALTH SERVICES FINANCING ASSISTANT DIRECTOR	MEDICAID DEPUTY DIRECTOR
154270	HEALTH SERVICES FINANCING DIRECTOR	MEDICAID DIRECTOR
121680	HUMAN RESOURCES DEVELOPMENT PROGRAM MANAGER	TRAINING AND DEVELOPMENT COORDINATOR
119770	LABOR ECONOMIC RESEARCH SUPERVISOR	LABOR ECONOMIC RESEARCH MANAGER
125830	LOUISIANA PROPERTY ASSISTANCE -ASSISTANT DIRECTOR	LPAA ASSISTANT DIRECTOR PROPERTY
162400	LPAA DIRECTOR	LPA--ADMINISTRATIVE SERVICES DIRECTOR
154850	MR/DD QUALITY CONTROL SPECIALIST	OCDD QUALITY CONTROL SPECIALIST 1
118170	MUSIC THERAPIST	MUSIC THERAPIST 1
159350	PHARMACY SPECIALIST	PHARMACY TECHNICIAN
159340	PHARMACY SPECIALIST TRAINEE	PHARMACY TECHNICIAN TRAINEE
155430	POLICE ADMINISTRATOR --MOTOR VEHICLE	POLICE ADMINISTRATOR --SAFETY ENFORCEMENT
127440	PROBATION AND PAROLE PROGRAM ASSISTANT SPECIALIST --ADULT	PROBATION AND PAROLE PROGRAM MANAGER--ADULT
102380	REAL ESTATE COORDINATOR --PORT	PORT REAL ESTATE COORDINATOR
144760	RESEARCH AND STATISTICS DIRECTOR	LABOR RESEARCH AND STATISTICS DIRECTOR
126210	STATE CONTRACTS ADMINISTRATOR	STATE CONTRACTS/GRANTS ADMINISTRATOR
118860	UNEMPLOYMENT INSURANCE CHIEF OF TAX	UNEMPLOYMENT INSURANCE TAX CHIEF OPERATIONS
126440	WILDLIFE EDUCATOR	WILDLIFE EDUCATOR 1
126420	WILDLIFE EDUCATOR AREA COORDINATOR	WILDLIFE EDUCATOR 3
154690	WILDLIFE EDUCATOR PROGRAM	WILDLIFE EDUCATOR SUPERVISOR COORDINATOR
126450	WILDLIFE INFORMATION AND EDUCATION ASSISTANT DIRECTOR	WILDLIFE EDUCATOR ASSISTANT ADMINISTRATOR
126460	WILDLIFE INFORMATION AND EDUCATION ADMINISTRATOR	WILDLIFE EDUCATOR DIRECTOR
162770	WILDLIFE TECHNICIAN SUPERVISOR TECHNICIAN	WILDLIFE & FISHERIES SUPERVISOR
162730	WILDLIFE TECHNICIAN 1	WILDLIFE & FISHERIES TECHNICIAN 1
162740	WILDLIFE TECHNICIAN 2	WILDLIFE & FISHERIES TECHNICIAN 2

162750 WILDLIFE TECHNICIAN 3

162760 WILDLIFE TECHNICIAN 4

WILDLIFE & FISHERIES
TECHNICIAN 3

WILDLIFE & FISHERIES
TECHNICIAN 4

EXHIBIT C: JOBS ABOLISHED FROM THE PAY PLAN SINCE
THE FEBRUARY 4,1998 PAY HEARING

CODE	ABOLISHED JOB TITLE
152160	BRIDGE INSPECTOR 3
108260	CADASTRAL SPECIALIST 2
145010	CARTOGRAPHIC COMPUTER PLANNING SPECIALIST 1
145020	CARTOGRAPHIC COMPUTER PLANNING SPECIALIST 2
105350	CHILD CARE ASSISTANCE SPECIALIST 1
158690	CHILD CARE ASSISTANCE SPECIALIST 2
133840	COMMUNICATIONS OFFICER
131000	CONTRACTORS LICENSING COMPLIANCE OFFICER 1
131010	CONTRACTORS LICENSING COMPLIANCE OFFICER 2
131040	CONTRACTORS LICENSING INVESTIGATOR 1
131050	CONTRACTORS LICENSING INVESTIGATOR 2
149880	CORRECTIONS RECREATION PROGRAM DIRECTOR
149870	CORRECTIONS RECREATION PROGRAM MANAGER
100800	DEVELOPMENT DIRECTOR
100820	DEVELOPMENT SPECIALIST 1
100830	DEVELOPMENT SPECIALIST 2
100840	DEVELOPMENT SPECIALIST 3
100810	DEVELOPMENT SUPERVISOR
144080	DISTRICT ENGINEERING MATERIALS SPECIALIST
153670	DISTRICT TRAFFIC OPERATIONS TECHNICIAN
151360	DISTRICT UTILITIES AND PERMITS SPECIALIST 1
109180	ENGINEERING MATERIALS SPECIALIST
145500	ENGINEERING TECHNICIAN ADVANCED-- CONSTRUCTION AUDIT
145540	ENGINEERING TECHNICIAN-- CONSTRUCTION AUDIT
109010	ENGINEERING TECHNICIAN--DESIGN SPECIALIST 2
108630	GEOTECHNICAL EXPLORATION SPECIALIST
156740	NATURAL RESOURCES PROGRAM MANAGER
153510	RECREATION CENTER COORDINATOR--CHNO
108640	STAFF ENGINEERING TECHNICIAN
149480	STAFF ENGINEERING TECHNICIAN --PROJECT CONTROL
113990	STATE BUDGET ANALYST 1
114000	STATE BUDGET ANALYST 2
114020	STATE BUDGET ANALYST 3
114060	STATE BUDGET ANALYST 4
101660	STATE PURCHASING DEPUTY DIRECTOR
101310	STATE PURCHASING MANAGER
107870	STEREOPLOTTER OPERATOR 2
107890	STRUCTURAL FABRICATION TECHNICIAN 1

104830	SURVEY PARTY CHIEF 1
113650	TELEVISION AIR DIRECTOR
108560	TELEVISION TECHNICIAN 1
108580	TELEVISION TECHNICIAN 2
108600	TELEVISION TRANSMITTER ENGINEER
108590	TELEVISION TRANSMITTER SUPERVISOR
104900	TRAFFIC PLANNING SPECIALIST 2
126410	WILDLIFE EDUCATOR MANAGER

EXHIBIT D: JOB PAY GRADE CHANGES TO THE PAY PLAN
SINCE THE FEBRUARY 4, 1998 PAY HEARING

CODE	JOB TITLE	FROM GRADE	TO GRADE
153610	AGRICULTURAL MARKETING INTERNATIONAL SPECIALIST	G 16	G 19
110030	AGRICULTURAL MARKETING SPECIALIST	G 14	G 17
153650	AGRICULTURAL MARKETING TRAINEE	G 13	G 16
159930	AIRCRAFT FLEET CHIEF PILOT	G 18	G 20*
159940	AIRCRAFT FLEET COMMAND PILOT	G 19	G 21*
129870	AIRCRAFT MAINTENANCE INSPECTOR	G 18	G 20*
161210	AIRCRAFT MECHANIC SUPERVISOR	G 19	G 21*
161190	AIRCRAFT MECHANIC 1	G 13	G 15*
161200	AIRCRAFT MECHANIC 2	G 15	G 17*
159910	AIRCRAFT PILOT 1	G 15	G 17
159920	AIRCRAFT PILOT 2	G 16	G 18*
161220	AIRCRAFT SERVICES DIRECTOR	G 21	G 23*
130740	ALCOHOLIC BEVERAGE CONTROL MANAGER	G 18	G 20
119440	ASSISTANT COMMISSIONER OF ADMINIS- TRATION	G 28	G 29
100710	ASSOCIATE STATE LIBRARIAN	G 21	G 23
158040	BLIND SERVICES EXECUTIVE DIRECTOR	G 20	G 22
102290	CENTRAL SERVICE MANAGER 1	G 9	G 10
102260	CENTRAL SERVICE SUPERVISOR	G 6	G 8
102270	CENTRAL SERVICE WORKER 1	G 2	G 5
102280	CENTRAL SERVICE WORKER 2	G 5	G 7
159080	COASTAL MANAGEMENT DIVISION ADMINISTRATOR	G 25	G 26
159070	COASTAL MANAGEMENT DIVISION ASSISTANT ADMINISTRATOR	G 23	G 24
159060	COASTAL RESOURCES PROGRAM MANAGER	G 21	G 22
154480	COASTAL RESTORATION DIVISION ADMINISTRATOR	G 25	G 26
155840	COASTAL RESTORATION DIVISION ASSISTANT ADMINISTRATOR	G 23	G 24
139130	CONSERVATION ENFORCEMENT AGENT 1	G 10	G 11
139110	CONSERVATION ENFORCEMENT AGENT 2	G 11	G 12
139100	CONSERVATION ENFORCEMENT AGENT 3	G 12	G 14
130990	CONTRACTORS LICENSING BOARD ADMINISTRATOR	G 21	G 23
131020	CONTRACTORS LICENSING COMPLIANCE AREA SUPERVISOR	G 14	G 16
131030	CONTRACTORS LICENSING COMPLIANCE DIRECTOR	G 16	G 18
131510	CORRECTIONS CHIEF--THERAPEUTIC	G 17	G 19
153940	CRIMINAL JUSTICE POLICY ADVISOR	G 22	G 23
113160	CURATOR 1	G 12	G 14
113180	CURATOR 2	G 13	G 15
113530	CURATOR 3	G 14	G 16
125460	DEPUTY DIRECTOR FOR CRIMINAL JUSTICE SERVICES	G 21	G 23

142120	DEPUTY STATE FIRE MARSHAL SUPERVISOR--MANUFACTURED HOMES	G 15	G 16
161970	DEPUTY STATE FIRE MARSHAL-- ADMINISTRATOR	G 22	G 23
119670	DEPUTY UNDERSECRETARY 1	G 24	G 25
123250	DIRECTOR OF OUTDOOR RECREATION	G 19	G 21
109250	DISTRICT ENGINEER ADMINISTRATOR	G 27	G 28
109470	DISTRICT ENGINEER MANAGER 1	G 23	G 25
107640	DISTRICT ENGINEER MANAGER 2	G 24	G 26
109230	DISTRICT ENGINEER SUPERVISOR 1	G 21	G 23
109260	DOTD CHIEF ENGINEER ADMINISTRATOR	G 30	G 31
149630	ECONOMIC DEVELOPMENT BUSINESS LOAN OFFICER	G 18	G 19
155170	ECONOMIC DEVELOPMENT INVESTMENT LOAN OFFICER	G 19	G 20
141060	ENVIRONMENTAL IMPACT SPECIALIST 1	G 13	G 14
141050	ENVIRONMENTAL IMPACT SPECIALIST 2	G 14	G 15
141740	ENVIRONMENTAL IMPACT SPECIALIST 3	G 16	G 17
152690	FINANCIAL EXAMINER MANAGER-- INSURANCE	G 20	G 21
124500	FOOD DISTRIBUTION PROGRAM ADMINISTRATOR	G 21	G 22
153430	FORESTRY FEDERAL EXCESS PROPERTY COORDINATOR	G 14	G 15
156760	GIS ANALYST 1	G 15	G 17*
156770	GIS ANALYST 2	G 16	G 18*
156790	GIS MANAGER	G 21	G 23*
156780	GIS SUPERVISOR	G 18	G 20*
156590	HIGHER EDUCATION DIVISION DIRECTOR	G 22	G 23
151460	INSURANCE COMMISSION ASSISTANT CHIEF EXAMINER	G 23	G 24
131160	INSURANCE COMMISSION CHIEF EXAMINER	G 25	G 26
119770	LABOR ECONOMIC RESEARCH MANAGER	G 18	G 20
144760	LABOR RESEARCH AND STATISTICS DIRECTOR	G 23	G 25
100980	LIBRARIAN 1	G 12	G 14
100990	LIBRARIAN 2	G 13	G 15
101010	LIBRARIAN 3	G 15	G 17
101020	LIBRARY CONSULTANT	G 18	G 20
101030	LIBRARY MANAGER 1	G 15	G 18
101040	LIBRARY MANAGER 2	G 16	G 19
101050	LIBRARY MANAGER 3	G 19	G 21
154290	MEDICAID DEPUTY DIRECTOR	G 26	G 28
154270	MEDICAID DIRECTOR	G 28	G 30
132470	MOTOR VEHICLE ADMINISTRATOR	G 21	G 23
132510	MOTOR VEHICLE DISTRICT MANAGER-- FIELD	G 16	G 18
132710	MOTOR VEHICLE REGIONAL MANAGER-- FIELD	G 18	G 20
132840	MOTOR VEHICLE SECTION MANAGER-- HEADQUARTERS	G 16	G 18
148700	MUSEUM DIRECTOR--BRANCH	G 16	G 18
118190	MUSIC THERAPIST SUPERVISOR	G 15	G 17

134270	NATURAL RESOURCES GEOSCIENCE PROGRAM MANAGER	G 21	G 22
159350	PHARMACY TECHNICIAN	G 8	G 9
159340	PHARMACY TECHNICIAN TRAINEE	G 7	G 8
157110	PRISON ENTERPRISES DEPUTY DIRECTOR	G 23	G 24
127440	PROBATION AND PAROLE ASSISTANT PROGRAM MANAGER--ADULT	G 17	G 19
127410	PROBATION AND PAROLE DISTRICT MANAGER 2--ADULT	G 20	G 21
163800	PUBLIC HEALTH NUTRITIONIST INTERN	G 13	M 58
163810	PUBLIC HEALTH NUTRITIONIST 1	G 14	M 59
163820	PUBLIC HEALTH NUTRITIONIST 2	G 15	M 60
163830	PUBLIC HEALTH NUTRITIONIST 3	G 17	M 61
163840	PUBLIC HEALTH NUTRITIONIST 4	G 18	M 62
163850	PUBLIC HEALTH NUTRITIONIST 5	G 19	M 64
163860	PUBLIC HEALTH NUTRITIONIST 6	G 21	M 66
163870	PUBLIC HEALTH NUTRITIONIST 7	G 22	M 67
163880	PUBLIC HEALTH NUTRITIONIST 8	G 24	M 69
148750	PUBLIC SAFETY FOOD SERVICE MANAGER	G 15	G 16
129700	RAILROAD TRACK SUPERINTENDENT	G 13	G 15*
150990	RESEARCH DIRECTOR--TOURISM	G 19	G 20
122500	RETIREMENT BENEFITS ANALYST 1	G 11	G 13
122510	RETIREMENT BENEFITS ANALYST 2	G 12	G 14
158420	RETIREMENT BENEFITS ANALYST 3	G 13	G 15
122540	RETIREMENT BENEFITS SUPERVISOR	G 16	G 17
113960	STATE AUDITOR 1	G 17	G 18
113970	STATE AUDITOR 2	G 18	G 19
113980	STATE AUDITOR 3	G 21	G 22
148520	STATE AUDITOR-IN-TRAINING	G 16	G 17
120430	STATE BUILDINGS DEPUTY SUPERINTENDENT	G 23	G 24
126210	STATE CONTRACTS/GRANTS ADMINISTRATOR	G 23	G 25
114030	STATE DEPUTY DIRECTOR OF PLANNING AND BUDGET	G 28	G 29
147380	STATE DIRECTOR OF PLANNING AND BUDGET	G 30	G 31
101650	STATE PURCHASING DIRECTOR	G 26	G 27
148250	STATE PURCHASING OFFICER 1	G 16	G 17
101550	STATE PURCHASING OFFICER 2	G 17	G 18
148260	STATE PURCHASING OFFICER 3	G 18	G 19
101610	STATE PURCHASING SUPERVISOR	G 20	G 21
100670	STATE RISK CLAIMS MANAGER	G 20	G 21
102460	STATE SURPLUS PROPERTY MANAGER	G 15	G 16
148430	STATEWIDE ACCOUNTING SYSTEM ANALYST TRAINEE	G 15	G 16
148440	STATEWIDE ACCOUNTING SYSTEM ANALYST 1	G 16	G 17
148450	STATEWIDE ACCOUNTING SYSTEM ANALYST 2	G 18	G 19
152930	STATEWIDE ACCOUNTING SYSTEM ANALYST 3	G 20	G 21
148460	STATEWIDE ACCOUNTING SYSTEM MANAGER	G 22	G 23

153830	STUDENT LOAN ADMINISTRATOR	G 19	G 20
156600	STUDENT LOAN ASSISTANT ADMINISTRATOR	G 17	G 18
154090	STUDENT LOAN CLAIM ANALYST	G 13	G 14
154100	STUDENT LOAN CLAIM ASSISTANT	G 10	G 11
154110	STUDENT LOAN COLLECTOR 1	G 11	G 13
154120	STUDENT LOAN COLLECTOR 2	G 13	G 14
115000	SURGICAL TECHNICIAN 1	G 10	M 56
115020	SURGICAL TECHNICIAN 2	G 11	M 57
113680	TELEVISION CAMERA OPERATOR 1	G 11	G 12
141220	TELEVISION CAMERA OPERATOR 2	G 12	G 13
113810	TELEVISION TRAFFIC SUPERVISOR	G 11	G 14
118860	UNEMPLOYMENT INSURANCE TAX DIRECTOR	G 23	G 24
126460	WILDLIFE EDUCATOR ADMINISTRATOR	G 23	G 24
126450	WILDLIFE EDUCATOR ASSISTANT DIRECTOR	G 21	G 22
154690	WILDLIFE EDUCATOR SUPERVISOR	G 18	G 19
126440	WILDLIFE EDUCATOR 1	G 13	G 14
153630	WILDLIFE ENFORCEMENT AIRCRAFT PILOT	G 16	G 18*
162770	WILDLIFE TECHNICIAN SUPERVISOR	G 14	G 15

EXHIBIT E: Job Minimum Qualification Changes Since
the February 4, 1998 Pay Hearing

ACCOUNTANT TECHNICIAN
ACCOUNTING SPECIALIST SUPERVISOR
AGRICULTURAL ENVIRONMENTAL SPECIALIST ADMINISTRATIVE COORDINATOR
AGRICULTURAL ENVIRONMENTAL SPECIALIST MANAGER
AGRICULTURAL ENVIRONMENTAL SPECIALIST SUPERVISOR
AGRICULTURAL ENVIRONMENTAL SPECIALIST 1
AGRICULTURAL ENVIRONMENTAL SPECIALIST 2
AGRICULTURE ASSISTANT DIVISION DIRECTOR
AGRICULTURE MEAT PROGRAM COORDINATOR
AGRICULTURE SPECIALIST DISTRICT SUPERVISOR
AGRICULTURE SPECIALIST PROGRAM MANAGER
AGRICULTURE SPECIALIST REGIONAL ENFORCEMENT SUPERVISOR
AGRICULTURE SPECIALIST 1
AGRICULTURE SPECIALIST 2
AGRICULTURE SPECIALIST 3
AGRICULTURE/FORESTRY ENFORCEMENT MANAGER 1
AGRICULTURE/FORESTRY ENFORCEMENT MANAGER 2
AGRICULTURE/FORESTRY ENFORCEMENT OFFICER 1
AGRICULTURE/FORESTRY ENFORCEMENT OFFICER 2
AGRICULTURE/FORESTRY ENFORCEMENT SUPERVISOR
ALCOHOL/DRUG ABUSE CLINIC DIRECTOR
ALCOHOL/DRUG ABUSE CLINIC MANAGER
ALCOHOL/DRUG ABUSE INPATIENT FACILITY MANAGER
ALCOHOL/DRUG ABUSE PROGRAM MANAGER 1
ALCOHOL/DRUG ABUSE PROGRAM MANAGER 2
ALCOHOL/DRUG ABUSE PROGRAM MANAGER 3
ALCOHOL/DRUG ABUSE REGIONAL ADMINISTRATOR 1
ALCOHOL/DRUG ABUSE REGIONAL ADMINISTRATOR 2
AUDITOR DIRECTOR
AUDITOR MANAGER
AUDITOR SUPERVISOR
AUDITOR 2
AUDITOR 3
AUDITOR-- INTERNAL
BRIDGE INSPECTION TEAM LEADER
BRIDGE MAINTENANCE AND INSPECTION SUPERVISOR
BUDGET MANAGER
COASTAL RESTORATION PROGRAM COORDINATOR
COASTAL RESTORATION PROGRAM MANAGER
COASTAL RESTORATION PROGRAM SPECIALIST 2
COASTAL RESTORATION PROGRAM SPECIALIST 3
COMMUNICATIONS DIRECTOR 1
COMMUNITY DEVELOPMENT ASSISTANT DIRECTOR
COMMUNITY DEVELOPMENT DIRECTOR
COMMUNITY DEVELOPMENT PROGRAM COORDINATOR
COMMUNITY DEVELOPMENT PROGRAM MANAGER
COMMUNITY DEVELOPMENT PROGRAM SPECIALIST 2
COMMUNITY DEVELOPMENT PROGRAM SPECIALIST 3
CONTRACTOR LICENSING COMPLIANCE AREA SUPERVISOR
CONTRACTOR LICENSING COMPLIANCE DIRECTOR
CONTRACTOR LICENSING INVESTIGATOR 1

CONTRACTOR LICENSING INVESTIGATOR 2
CORRECTIONS CAPTAIN
CORRECTIONS COLONEL
CORRECTIONS LIEUTENANT
CORRECTIONS LIEUTENANT COLONEL
CORRECTIONS MAJOR
CORRECTIONS SERGEANT-- MASTER
DHHR RECOVERY SPECIALIST
DISTRICT PETROLEUM ENGINEERING SPECIALIST
ECONOMIC DEVELOPMENT DIRECTOR OF POLICY AND PLANNING
ELECTION COST DISTRIBUTION SUPERVISOR
ENERGY SECTION SUPERVISOR
ENGINEERING TECHNICIAN SUPERVISOR 1
ENGINEERING TECHNICIAN SUPERVISOR 2
ENGINEERING TECHNICIAN 2
ENGINEERING TECHNICIAN 3
ENGINEERING TECHNICIAN 4
ENGINEERING TECHNICIAN-- DESIGN SPECIALIST SENIOR
ENGINEERING TECHNICIAN-- DESIGN SPECIALIST SUPERVISOR
FEDERAL ENERGY ANALYST SUPERVISOR
FEDERAL ENERGY ANALYST 2
FEDERAL ENERGY ANALYST 3
FOOD SERVICE COORDINATOR
GROUP BENEFITS CLAIMS ADJUSTER 1
GROUP BENEFITS CLAIMS ADJUSTER 2
GROUP BENEFITS CLAIMS ADJUSTER 3
GROUP BENEFITS CLAIMS ADJUSTER 4
GROUP BENEFITS CLAIMS ASSISTANT MANAGER
GROUP BENEFITS CLAIMS MANAGER
GROUP BENEFITS CLAIMS SUPERVISOR
GROUP BENEFITS PLAN ANALYST
GROUP BENEFITS PLAN MANAGER
GROUP BENEFITS PLAN SUPERVISOR
HEALTH LABORATORY ASSISTANT DIRECTOR
HEALTH LABORATORY DIRECTOR
HOUSING FINANCE PROGRAM DIRECTOR
HOUSING FINANCE PROGRAM SPECIALIST SUPERVISOR
HOUSING FINANCE PROGRAM SPECIALIST 2
HVAC/REFRIGERATION MASTER MECHANIC
INFORMATION SYSTEMS APPLICATIONS MANAGER 1
INFORMATION SYSTEMS APPLICATIONS MANAGER 2
INFORMATION SYSTEMS APPLICATIONS PROGRAMMER 2
INFORMATION SYSTEMS APPLICATIONS PROGRAMMER/ANALYST 1
INFORMATION SYSTEMS APPLICATIONS PROGRAMMER/ANALYST 2
INFORMATION SYSTEMS APPLICATIONS PROJECT LEADER
INFORMATION SYSTEMS TECHNICAL SERVICES MANAGER
INFORMATION SYSTEMS TECHNICAL SUPPORT SPECIALIST 1
INFORMATION SYSTEMS TECHNICAL SUPPORT SPECIALIST 2
INFORMATION SYSTEMS TECHNICAL SUPPORT SPECIALIST 3
INFORMATION SYSTEMS TECHNICAL SUPPORT SUPERVISOR
LABOR ECONOMIC RESEARCH MANAGER
LABORATORY SCIENTIST MANAGER
LABORATORY SCIENTIST SPECIALIST
LABORATORY SCIENTIST SUPERVISOR

LABORATORY SCIENTIST 1
LABORATORY SCIENTIST 2
LABORATORY SCIENTIST 3
LAUNDRY EQUIPMENT MASTER MECHANIC
LIBRARY CONSULTANT
MARINE MASTER 1
MARINE MASTER 2
MARINE MASTER 3
MARINE MECHANIC 1
MARINE MECHANIC 2
MUSEUM DIVISION DIRECTOR
MUSEUM SPECIAL PROJECTS COORDINATOR
NATURAL RESOURCES GEOSCIENCE PROGRAM MANAGER
NATURAL RESOURCES GEOSCIENCE PROGRAM SUPERVISOR
NATURAL RESOURCES GEOSCIENCE SPECIALIST 1
NATURAL RESOURCES GEOSCIENCE SPECIALIST 2
NATURAL RESOURCES GEOSCIENCE SPECIALIST 3
OCDD COMMUNITY SERVICES SPECIALIST
PARISH MAINTENANCE SPECIALIST
PARKS DISTRICT MANAGER
PHLEBOTOMIST SPECIALIST
PHLEBOTOMIST SUPERVISOR
PHLEBOTOMIST 1
PHLEBOTOMIST 2
PHLEBOTOMIST 3
PLUMBER/PIPEFITTER FOREMAN
PLUMBER/PIPEFITTER MASTER
PROBATION AND PAROLE OFFICER 2-- JUVENILE
PROBATION AND PAROLE OFFICER 3-- JUVENILE
PROBATION AND PAROLE PROGRAM SPECIALIST-- JUVENILE
PROGRAM COORDINATOR-- SOCIAL SERVICES
PROGRAM MANAGER 1-- DHHR
PROGRAM MANAGER 2-- DHHR
PROGRAM MANAGER 3-- DHHR
PROGRAM SPECIALIST-- SOCIAL SERVICES
PSYCHIATRIC AIDE SUPERVISOR 1
PSYCHIATRIC AIDE SUPERVISOR 2
PSYCHIATRIC AIDE TRAINING INSTRUCTOR
PSYCHIATRIC AIDE 2
PSYCHIATRIC AIDE 3
PSYCHOMETRICIAN
PUBLIC HEALTH NURSE 6
PUBLIC HEALTH NURSE-- CHIEF
PUBLIC SERVICE COMMISSION UTILITIES INSPECTOR 1
REAL ESTATE AGENT 2
REAL ESTATE AGENT 3
REAL ESTATE MANAGER
RECREATION SUPERVISOR 1
RECREATION SUPERVISOR 2
REHABILITATION INSTRUCTOR SUPERVISOR
RESEARCH FARM ASSISTANT 1
REVENUE ACCOUNTS AUDITOR 1
REVENUE ACCOUNTS AUDITOR 2
REVENUE AUTOMATED SYSTEMS INTERNAL AUDITOR 1

REVENUE AUTOMATED SYSTEMS INTERNAL AUDITOR 2
SIS ANALYST 1
SIS ANALYST 2
SIS ANALYST 3
SIS ASSISTANT DIRECTOR
SIS DIRECTOR
SIS MANAGER
STAFF ENGINEERING TECHNICIAN SUPERVISOR
STATE REGISTER DIRECTOR
STATE REGISTER EDITOR
STATISTICAL TECHNICIAN 1
STATISTICAL TECHNICIAN 2
STATISTICIAN 1
STATISTICIAN 2
STUDENT LOAN COLLECTOR 1
STUDENT LOAN COLLECTOR 2
TAX COMMISSION ASSISTANT DIRECTOR
TAX COMMISSION DIRECTOR
TAX COMMISSION SPECIALIST 1
TAX COMMISSION SUPERVISOR
TELEVISION ASSOCIATE PRODUCER
TELEVISION EXECUTIVE PRODUCER
TELEVISION PRODUCER
TELEVISION PRODUCTION MANAGER
TELEVISION SENIOR PRODUCER
UNEMPLOYMENT INSURANCE EMPLOYER ACCOUNTS ANALYST SUPERVISOR
UNEMPLOYMENT INSURANCE EMPLOYER ACCOUNTS ANALYST 1
UNEMPLOYMENT INSURANCE EMPLOYER ACCOUNTS ANALYST 2
VETERANS ASSISTANCE COUNSELOR SUPERVISOR 1
VETERANS ASSISTANCE COUNSELOR SUPERVISOR 2
VETERANS ASSISTANCE COUNSELOR 1
VETERANS ASSISTANCE COUNSELOR 2
VETERANS ASSISTANCE COUNSELOR 3-- HOSPITALS
VETERANS ASSISTANCE DEPUTY DIRECTOR
VETERANS ASSISTANCE PARA-LEGAL COUNSELOR
VETERANS ASSISTANCE REGIONAL MANAGER
VETERANS ASSISTANCE TRAINING OFFICER
WILDLIFE ENFORCEMENT CADET
WOMENS SERVICES JOB DEVELOPER
WORKERS' COMPENSATION MEDICAL SERVICES ANALYST
WORKERS' COMPENSATION MEDICAL SERVICES MANAGER
WORKERS' COMPENSATION MEDICAL SERVICES SUPERVISOR
WORKERS' COMPENSATION RECORDS MANAGEMENT ANALYST 2
WORKERS' COMPENSATION RECORDS MANAGEMENT SUPERVISOR

EXHIBIT F: New Jobs Proposed for Addition to the Pay Plan
Since the February 4, 1998 Pay Hearing

JOB CD	JOB TITLE	PAY LEVEL
163540	INFORMATION TECHNOLOGY AND COMMUNICATIONS DIRECTOR--DPS	29*
163060	INFORMATION TECHNOLOGY APPLICATIONS MANAGER 1	24*
163070	INFORMATION TECHNOLOGY APPLICATIONS MANAGER 2	25*
163000	INFORMATION TECHNOLOGY APPLICATIONS PROGRAMMER 1	16
163010	INFORMATION TECHNOLOGY APPLICATIONS PROGRAMMER 2	18*
163020	INFORMATION TECHNOLOGY APPLICATIONS PROGRAMMER/ANALYST 1	19*
163030	INFORMATION TECHNOLOGY APPLICATIONS PROGRAMMER/ANALYST 2	21*
163040	INFORMATION TECHNOLOGY APPLICATIONS PROGRAMMER/ANALYST 3-DCL	23*
163050	INFORMATION TECHNOLOGY APPLICATIONS PROJECT LEADER	23*
163290	INFORMATION TECHNOLOGY CENTER OPERATIONS MANAGER 1	23*
163300	INFORMATION TECHNOLOGY CENTER OPERATIONS MANAGER 2	25*
163430	INFORMATION TECHNOLOGY DATA BASE ANALYST 1	19
163440	INFORMATION TECHNOLOGY DATA BASE ANALYST 2	20*
163450	INFORMATION TECHNOLOGY DATA BASE ANALYST 3	22*
163460	INFORMATION TECHNOLOGY DATA BASE COMMISSION DIRECTOR	25*
163470	INFORMATION TECHNOLOGY DEPUTY DIRECTOR	26*
163480	INFORMATION TECHNOLOGY DIRECTOR 1	25*
163490	INFORMATION TECHNOLOGY DIRECTOR 2	26*
163500	INFORMATION TECHNOLOGY DIRECTOR 3	28*
163190	INFORMATION TECHNOLOGY EQUIPMENT OPERATOR 1	10
163200	INFORMATION TECHNOLOGY EQUIPMENT OPERATOR 2	12*
163210	INFORMATION TECHNOLOGY EQUIPMENT OPERATOR 3	14*
163310	INFORMATION TECHNOLOGY GEOGRAPHIC ASSISTANT SUPPORT ANALYST	18*
163360	INFORMATION TECHNOLOGY GEOGRAPHIC MANAGER	25*
163350	INFORMATION TECHNOLOGY GEOGRAPHIC PROJECT SUPERVISOR	23*
163330	INFORMATION TECHNOLOGY GEOGRAPHIC SENIOR SUPPORT ANALYST	21*

163320	INFORMATION TECHNOLOGY GEOGRAPHIC SUPPORT ANALYST	19*
163340	INFORMATION TECHNOLOGY GEOGRAPHIC TECHNICAL SPECIALIST-DCL	23*
163600	INFORMATION TECHNOLOGY INTERN	18*
163550	INFORMATION TECHNOLOGY LIAISON OFFICER	16
163560	INFORMATION TECHNOLOGY LIAISON SUPERVISOR	18
163180	INFORMATION TECHNOLOGY MANAGEMENT CONSULTANT SUPERVISOR	25*
163160	INFORMATION TECHNOLOGY MANAGEMENT CONSULTANT 1	23*
163170	INFORMATION TECHNOLOGY MANAGEMENT CONSULTANT 2-DCL	24*
163570	INFORMATION TECHNOLOGY OFFICE SPECIALIST 1	11
163580	INFORMATION TECHNOLOGY OFFICE SPECIALIST 2	13
163590	INFORMATION TECHNOLOGY OFFICE SPECIALIST 3	14
163230	INFORMATION TECHNOLOGY OPERATIONS MANAGER	18*
163220	INFORMATION TECHNOLOGY OPERATIONS SHIFT SUPERVISOR	16*
163280	INFORMATION TECHNOLOGY PRODUCTION CONTROL MANAGER	18*
163270	INFORMATION TECHNOLOGY PRODUCTION CONTROL SUPERVISOR	16*
163240	INFORMATION TECHNOLOGY PRODUCTION CONTROL TECHNICIAN 1	10
163250	INFORMATION TECHNOLOGY PRODUCTION CONTROL TECHNICIAN 2	12*
163260	INFORMATION TECHNOLOGY PRODUCTION CONTROL TECHNICIAN 3	14*
163370	INFORMATION TECHNOLOGY STATEWIDE SYSTEMS ANALYST 1	17
163380	INFORMATION TECHNOLOGY STATEWIDE SYSTEMS ANALYST 2	19*
163390	INFORMATION TECHNOLOGY STATEWIDE SYSTEMS ANALYST 3	22*
163410	INFORMATION TECHNOLOGY STATEWIDE SYSTEMS ASSISTANT DIRECTOR	25*
163420	INFORMATION TECHNOLOGY STATEWIDE SYSTEMS DIRECTOR	27*
163400	INFORMATION TECHNOLOGY STATEWIDE SYSTEMS MANAGER	24*
163530	INFORMATION TECHNOLOGY STATEWIDE DIRECTOR	30*
163520	INFORMATION TECHNOLOGY STATEWIDE PROJECT LEADER	27*
163510	INFORMATION TECHNOLOGY STATEWIDE PROJECT OFFICER	25*
163080	INFORMATION TECHNOLOGY TECHNICAL	16

	SUPPORT ANALYST 1	
163090	INFORMATION TECHNOLOGY TECHNICAL	18*
	SUPPORT ANALYST 2	
163130	INFORMATION TECHNOLOGY TECHNICAL	23*
	SUPPORT CONSULTANT-DCL	
163150	INFORMATION TECHNOLOGY TECHNICAL	25*
	SUPPORT MANAGER	
163100	INFORMATION TECHNOLOGY TECHNICAL	9*
	SUPPORT SPECIALIST 1	
163110	INFORMATION TECHNOLOGY TECHNICAL	21*
	SUPPORT SPECIALIST 2	
163120	INFORMATION TECHNOLOGY TECHNICAL	22*
	SUPPORT SPECIALIST 3	
163140	INFORMATION TECHNOLOGY TECHNICAL	24*
	SUPPORT SUPERVISOR	
164490	LIBRARY SPECIALIST SUPERVISOR	14
164460	LIBRARY SPECIALIST 1	08
164470	LIBRARY SPECIALIST 2	10
164480	LIBRARY SPECIALIST 3	12

EXHIBIT G: Job Title Changes Proposed for the Pay Plan Since
the February 4, 1998 Pay Hearing

Code	From Title	To Title
120480	Telecommunications Administrator	Information Technology Telecommunications Administrator
157380	Telecommunications Analyst Manager 1	Information Technology Telecommunications Analyst Manager 1
157390	Telecommunications Analyst Manager 2	Information Technology Telecommunications Analyst Manager 2
126380	Telecommunications Technical Analyst 1	Information Technology Telecommunications Analyst 1
126390	Telecommunications Technical Analyst 2	Information Technology Telecommunications Analyst 2
126400	Telecommunication Technical Analyst 3	Information Technology Telecommunications Analyst 3
120500	Telecommunications Technical Services Administrator	Information Technology Technical Services Administrator

EXHIBIT H: Job Pay Grade Changes Proposed for the Pay Plan
Since the February 4, 1998 Pay Hearing

CODE	JOB TITLE	FROM PAY LEVEL	TO PAY LEVEL
158580	DOTD TELECOMMUNICATIONS DIRECTOR	23	24*
152190	DOTD TELECOMMUNICATIONS MANAGER	20	23*
100360	NURSING ASSISTANT 1	4	6
100400	NURSING ASSISTANT 2	6	8
135950	NURSING UNIT AIDE	2	4
102140	STOCK CLERK SUPERVISOR	10	11
102160	STOCK CLERK 1	5	6
102110	STOCK CLERK 2	7	8
120480	INFORMATION TECHNOLOGY TELECOMMUNICATIONS ADMINISTRATOR	27	29*
157380	INFORMATION TECHNOLOGY TELECOMMUNICATIONS ANALYST MANAGER 1	21	22*
157390	INFORMATION TECHNOLOGY TELECOMMUNICATIONS ANALYST MANAGER 2	23	24*
126380	INFORMATION TECHNOLOGY TELECOMMUNICATIONS TECHNICAL ANALYST 1	16	18*
126390	INFORMATION TECHNOLOGY TELECOMMUNICATIONS TECHNICAL ANALYST 2	18	19*
126400	INFORMATION TECHNOLOGY TELECOMMUNICATIONS TECHNICAL ANALYST 3	19	20*
120500	INFORMATION TECHNOLOGY TELECOMMUNICATIONS TECHNICAL SERVICES ADMINISTRATOR	25	26*